San Francisco Day Labor Program • Programa para Jornaleros en SF

Employer name • Nombre de empleador:

Time for job • Hora para el trabajo:

Address • Dirrección:

Pay per hour • Paga por hora:

Cross street • Calle cruzada:

Phone number • Número de teléfono:

Type of job • Tipo de trabajo:

Estimated duration of job • duración estimada del trabajo:

Please note that we have a 50-dollar pay minimum. Even if the worker works for less than 3 hours, they must be paid at least 50 dollars.
50 dólares son la paga mínima para cualquier trabajo. Incluso si el trabajador trabaja pormenos de 3 horas, deben ser pagados por lo menos 50 dólares.

Worker / Trabajador(a)

Referred by / Referido por

Date / Fecha:

(415)252-5375

Please see the other side for important employer information!

Information for employers about the SF Day Labor Program

Workers Rights:

DLP job prices are pro-set and non-negotiable, ranging from 15 to 36 dollars an hour. The pro-set price is on the other side of your paper. Employers are required by law to pay all workers at least the minimum wage of 6.75$/hr in California and 8.50$/hr in San Francisco. Employers may not require workers to endanger themselves in unsafe working conditions. Employers are financially responsible for medical expenses resulting from an on-the-job injury. Under California Law, employers must give workers a 30 minute lunch break after 5 hours of work and a paid 10 minute break after each 4 hours of work.

Payment:

You are responsible for paying the workers. We are a non-profit organization and do not take a cut of the workers' pay. You pay each worker directly, preferably by cash. IOU's are adamantly not accepted.

Immigration status and documentation requirements of the INS:

Under our program policy, we do not ask about the immigration status of the workers who use the Program. Under federal law, if you are hiring someone for casual domestic work in a private home or if the labor is of a sporadic, irregular, or intermittent basis, you are not required to fill out an 1-9, the INS form that requests infomation about a worker's permission to work in the U.S.

Disclaimer:

The Day Labor Program provides a place for you to meet day laborers. We are not an employment agency. We are not responsible for ensuring the qualifications of the day laborers, the quality of the work performed, nor for any other legal responsibility of employers.
It is up to you and the individual(s) that you contact through the Day Labor Program to decide the terms and conditions of employment and to make sure that you are in compliance with all state and federal laws.